



Neasden Primary School

Attendance policy

This policy was approved by Trustees on September 2023

Ray Dixie Chair of Governors

Adopted on October 2023

This policy will be reviewed at least annually on or before September 2023 or sooner as the trustees consider necessary in response to the ongoing review of attendance data

1 Aim of this policy

To support excellent levels of attendance for all pupils to enable fulfilment of their potential at Neasden ("the Academy").

2 Key principles

- High levels of attendance and punctuality levels are promoted and rewarded.
- It is the responsibility of everybody in the Academy to improve attendance and punctuality.
- Where attendance or punctuality fall short of expected standards, steps will be taken to address this and sanctions may be applied in accordance with the behaviour policy.
- Some pupils find it harder than others to attend school. The Academy will work with pupils, parents and other local partners to remove any barriers to attendance.
- Subject to the terms of this policy, any day-to-day attendance issues that parents or pupils have should be discussed with class teachers. Where more detailed support around attendance is required, parents and pupils should contact Mrs Webb or Mrs Jordan.

3 Roles and responsibilities

3.1 The Academy

The Academy will:

- develop and maintain a whole academy culture that promotes the benefit of high attendance
- work with pupils and their families, building strong relationships, to support high levels of attendance and punctuality and understand any barriers to attendance
- investigate unexplained or unjustified absence, applying sanctions where appropriate
- take into account individual needs when implementing this policy, including having regard to the Academy's obligations under the Equality Act 2010 and the UN Convention on the Rights of the Child
- share information and work collaboratively with the local authority, other schools in the area and other partners including, where required, making appropriate referrals in accordance with local procedures, legislation and guidance
- regularly monitor, review and analyse attendance and absence data including to identify pupils or cohorts that require attendance support and to set targets for the future
- ensure that all pupils can access full-time education, putting strategies in place where this is evidence to suggest that this is not the case

- ensure that the trust board and Academy's leadership team work together to monitor attendance levels and the effectiveness of this policy
- ensure that all legislation and guidance are complied with and reflected in our policies and procedures, including the non-statutory attendance guidance issued by the Department for Education, *Working together to improve school attendance (2022)*
- have in place appropriate safeguarding responses for children who are at risk of missing education, having regard to the statutory guidance Keeping Children Safe in Education (please refer to our Child Protection policy).
- provide information requested by the Secretary of State, including termly absence data collected by the Department for Education
- regularly inform parents about their child's attendance and absence levels
- support pupils who are returning to education following long term absence
- ensure that effective systems to record and report attendance data are in place, including accurate completion of admission and attendance registers using an electronic management information system
- assign overall responsibility for championing and improving attendance at the Academy to a designated senior leader
- observe and fulfil the responsibilities set out in guidance issued by the Department for Education ([Summary table of responsibilities for school attendance \(publishing.service.gov.uk\)](https://www.gov.uk/government/publications/summary-table-of-responsibilities-for-school-attendance) to the extent not covered above or elsewhere in this policy.

3.2 Parents and carers

We expect parents and carers to:

- ensure that their child arrives at the Academy on time, in the correct uniform and with the necessary equipment
- promote the importance of regular attendance at home
- follow the correct procedure for reporting the absence of their child from the Academy (see section 6.1 below)
- avoid unnecessary absences
- keep the Academy informed of any circumstances which may affect their child's attendance
- not take their child out of education for holidays during term time (see section 6.3 below)
- inform the Academy in advance of any proposed change of address for their child(ren), along with the name of the parent with whom the child shall live
- observe and fulfil their responsibilities set out in the guidance issued by the Department for Education: [Summary table of responsibilities for school attendance \(publishing.service.gov.uk\)](https://www.gov.uk/government/publications/summary-table-of-responsibilities-for-school-attendance).

3.3 Pupils

We expect pupils to:

- attend the Academy regularly and on time
- be punctual to all lessons
- follow the correct procedure if they arrive to the Academy late (see sections 4 and 5 below).

3.4 Designated attendance leads

The designated attendance leads (“DAL”) at the Academy are Mrs Drinkall, Mrs Jordan and Mrs Webb.

The DALs will be responsible for the strategic approach to attendance at the Academy and will:

- offer a clear vision for attendance improvement
- evaluate and monitor attendance expectations and processes
- oversee attendance and absence data analysis
- ensure that key attendance messages are communicated to parents and pupils
- provide data and reports to support the work of the board of trustees (see below).

3.5 The board of trustees

The board of trustees will:

- take an active role in attendance improvement, recognise the importance of school attendance and promote it across the trust and Academy’s ethos and policies
- ensure the Academy’s leaders fulfil expectations and statutory duties
- regularly review attendance data, discuss and challenge trends and help Academy leaders focus improvement efforts on the individual pupils or cohorts who need it most
- ensure Academy staff receive adequate training on attendance, including dedicated training for staff with specific attendance responsibilities and any additional training that would help support pupils or cohorts overcome common barriers to attendance
- share effective practice on attendance management and improvement across its academies
- [hold termly attendance review meetings with the Academy]
- [require the Academy to report to the trustees on the Academy’s attendance at regular intervals]
- have a dedicated attendance lead who will drive improvement across the trust and act as a central point for academies with attendance queries.

4 Registration

- 4.1 The Academy maintains an attendance register and uses this to record each pupils' attendance at the start of the school day and again in the afternoon.

Registration session	Start time	End time
Morning	8:45	EYFS:11:45 KS2:12:00 KS1:12:30
Afternoon	EYS:12:30 KS2:12:45 KS1:1:15	3:15

- 4.2 Pupils who arrive after the start of a registration session but before the end of the registration session will be marked as late. Where pupils arrive after the end of a registration session, the process set out at section 5 applies.
- 4.3 The register is marked using the national attendance and absence codes which can be found in the Department for Education's guidance on attendance - [Working together to improve school attendance \(publishing.service.gov.uk\)](https://www.gov.uk/government/publications/working-together-to-improve-school-attendance)
- 4.4 Where a pupils attends a registration session but does not attend subsequent lessons, we will treat this as a truancy and non-attendance matter in accordance with the behaviour policy and engage parents where necessary.

5 Late arrival

- 5.1 If a pupils arrives at the Academy after the relevant registration period has ended, he/she must immediately go to the Academy office to sign in and provide a reason for the lateness. In the absence of a satisfactory explanation, the register will be marked as unauthorised absence.
- 5.2 Persistent lateness will be treated as a disciplinary matter and will be dealt with in line with behaviour policy.

6 Reasons for absence and how to report or request authorisation

- 6.1 **Authorised absence** - absence will only be authorised where the Academy has given approval in advance for a pupils to not be in attendance or has accepted an explanation offered afterwards as justification for the absence. Only the Academy can authorise absence.
- 6.2 **Unauthorised absence** – absence will be marked as unauthorised where the Academy is not satisfied with the reasons given for the absence.
- 6.3 **Reporting absence from the Academy**

- 6.3.1 Where a pupils is to be absent from the Academy without prior permission, the parent/carer should inform the Academy by telephone or email on the morning of the day of the first absence and let the Academy know when they expect the pupils to return. If the return date is not confirmed on the first day of absence, parents/carers must contact the Academy on each day of absence.
- 6.3.2 On the day of return to the Academy, parents must also provide written confirmation of the reason(s) for the full period of absence.
- 6.3.3 In cases of prolonged absence due to illness, the parents/cares may be asked to provide the Academy with medical evidence, such as a note from the child's doctor. If this evidence is not provided, the absence may be marked as unauthorised.

6.4 Appointments

- 6.4.1 Medical, dental and other essential appointments for a pupils should take place outside of school hours where this is reasonably possible.
- 6.4.2 Where an appointment must take place during school time, the pupils should attend the Academy for as much of the day as possible and as much prior notice as possible should be given to class teacher or the school office.
- 6.4.3 For the time absent from the Academy to be marked as an authorised, confirmation of the appointment by way of an appointment card or letter must be provided.

6.5 Leave of absence (including holidays during term time)

- 6.5.1 Parents and carers should make every effort to avoid taking pupils out of education for holidays or other extended leave during term time. The Academy will only authorise a leave of absence during term time where there are exceptional circumstances.
- 6.5.2 To request a leave of absence, parents/carers must make the request in advance and in writing addressed to the Head Teacher and, wherever possible, at least 4 school weeks ahead of the planned leave.
- 6.5.3 Where a leave of absence is requested as above, the Head Teacher will consider the specific facts and circumstances relating to the request. The decision:
 - will be confirmed in writing
 - is solely at the Head Teacher discretion and
 - is final.
- 6.5.4 Where permission is granted, the Head Teacher will confirm the number of days and dates of absence which are authorised.
- 6.5.5 If permission is not granted and the parents/carers proceed to take their child out of the Academy, the absence will be marked as unauthorised and parents may be issued with a penalty notice or be subject to prosecution by the local authority (see section 7 below).

6.6 Religious observance

- 6.6.1 We recognise that pupils of certain faiths may need to participate in days of religious observance. Where a day of religious observance:
 - falls during school time and
 - has been exclusively set apart for religious observance by the religious body to which the pupils belongs,the absence from the Academy will be authorised.
- 6.6.2 We ask that parents/carers notify the Academy by contacting the head teacher in advance where absence is required due to religious observance.

6.7 Coronavirus (Covid-19)

- 6.7.1 There may be circumstances in which pupils cannot attend school due to Covid-19. The Academy will adhere to any current guidance issued by the Department for Education relating to the recording of attendance in relation to Covid-19.

6.7.2 If a pupils tests positive for coronavirus, their absence will be recorded as illness.

7 Addressing poor attendance and punctuality

7.1 The Academy will use data to target attendance improvement efforts to the pupils or groups of pupils who need it most. In doing so, the Academy, led by the DAO, will:

- monitor and analyse weekly attendance patterns, proactively using data to identify pupils at risk of poor attendance
- provide regular attendance reports to class teachers and relevant leaders
- identify pupils who need support from wider partners as soon as possible and deliver this support in a targeted manner
- conduct thorough analysis of half-termly, termly and fully year data to identify patterns and trends
- benchmark Academy attendance data at each level against local, regional and national level
- monitor the impact of academy strategies and actions to improve attendance on particular pupils and particular groups
- work with the local authority and other local partners to identify groups
- hold regular meetings with the parents or carers of pupils who the Academy and/or local authority consider to be vulnerable

7.2 Our procedures for managing unexplained absences are:

- An unexplained absence will be marked as an N on the class register by the class teacher.
- The DAOs will monitors the registers and at the close of register (morning and afternoon), identify all pupils marked as N.
- These families will receive a telephone call home and if there is no answer, this is followed up by a text message and/or email. Alternative contacts may also be telephoned.
- If there is no response, a home visit may be conducted.
- If the school cannot contact anyone regarding the absence, this is recorded on CPOMS and investigated by the safeguarding team, including initiating the CME protocol if appropriate.

7.3 Where absence or punctuality is a cause for concern, for example because there is:

- a pattern of unauthorised absence
- a question over the reasons provided for a particular absence or late arrival
- persistent truancy or lateness

we will make contact with the parents/carers with a view to working together to support improved attendance and/or punctuality.

- 7.4** Failure to attend or arrive at lessons on time may also be dealt with as a disciplinary matter in accordance with the behaviour policy.
- 7.5** Absence will be classed as persistent where it falls below 90% across the academic year. Absence at this level is very likely to hinder educational prospects and we expect full parental co-operation and support to urgently address these cases. Intervention steps may include implementation of an attendance action plan, referral to other agencies and/or seeking to put in place a parenting contract.
- 7.6** Where out of school barriers to attendance are identified, the Academy will signpost and support access to any additional services.
- 7.7** Where parents/carers have failed to ensure that their child of compulsory school age is regularly attending the Academy and wider support in accordance with this policy is not appropriate or effective, we may consider issuing a penalty notice. A penalty notice is a fine (£60 if paid within 21 days, £120 if paid within 28 days) imposed on parents.
- 7.8** When considering whether to issue a penalty notice, we will have regard to:
- section 6 of the Department for Education's guidance, Working together to improve school attendance: [Working together to improve school attendance \(publishing.service.gov.uk\)](https://publishing.service.gov.uk)
 - the local authority's Code of Conduct for issuing penalty notices.
- 7.9** In the event that a penalty notice is issued but is not paid within 28 days, the local authority will decide whether to proceed to prosecution. The local authority also has separate powers to prosecute parents if their child of compulsory school age fails to attend school regularly.